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**A well-respected, thematically-focused text that explains how successful companies manage human resources in order to compete efficiently.**

**Managing Human Resources, 12th Edition**

**Susan E. Jackson**, *Rutgers University*

**Randall S. Schuler**, *Rutgers University*

**Steve Werner**, *University of Houston*

Clear and well-integrated, *Managing Human Resources* uses the authors' well-established **Integrative Framework for Managing Human Resources** to describe specific human resource (HR) activities including recruitment, training, performance management, and compensation. An important learning objective for students using *Managing Human Resources* is to develop an understanding of how the many specific HR activities can work together as a system that improves organizational effectiveness. This edition is a significantly revised and improved version of a title previously published by Cengage Learning.

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* **Three New Chapters**: Chapter 2, "Formulating and Implementing Human Resource Management Strategies," Chapter 5, "Managing Talent through Workforce Planning, Recruitment, and Retention," and Chapter 14, "Managing Globalization"
* **Five Important Themes**: Each chapter includes feature boxes highlighting five current themes in managing human resources: new technologies; metrics and analytics; ethics and corporate social responsibility; diversity and inclusion; and teams
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	+ Instructor’s Manual
	+ Computerized Test Bank
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