

Harleen Hines Smith

*Chief Human Resources Officer
Houston Airport System*

Harleen Hines Smith is the Chief Human Resources Officer for the Houston Airport System (HAS). She leads human resource functions for all three airports impacting over 1,200 employees.

With more than 20 years of human resources experience in the private sector, Smith is working to make Houston Airport System an employer of choice. She manages the Human Capital Management Division, and her areas of responsibility include human resources business partnerships, client relations, talent development, corporate policy, internal communication, administration and community relations.

Before joining the Houston Airport System, Smith served as the Senior Vice President of Human Resources at Hong Kong and Shanghai Banking Corporation (HSBC). There she led human resource strategy and objectives for their retail card services. Prior to HSBC, she held senior leadership roles at JP Morgan Chase, where she worked for over 18 years.

