UNIVERSITY of HOUSTON



Charles McMahen

Retired Vice Chairman and head of Corporate Development and Corporate Banking Compass Bank

Monday, February 7, 2005 6:00pm Event, 7:00pm Reception Bauer College of Business Melcher Hall, Room 170

Charles began his career in 1962 with Deloitte, Haskins & Sells.

In 1966, he joined Texas Commerce Bank and Texas Commerce Bancshares where he became Executive Vice President and Chief Financial Officer.

In 1976, he joined Southwest Bancshares, Inc. as Chief Operating Officer and Director. Upon the merger of Southwest Bancshares and Mercantile Texas Corporation in 1984 to form MCorp, he became Vice Chairman of Administration and Director.

Charles was named to the Board of Directors and elected as Vice Chairman of Compass Bancshares, Inc. in 2001. He retired as an officer of Compass Bank and Compass Bancshares, December 31, 2003, but remains a Director of Compass Bancshares, Inc.

Charles graduated from the University of Houston with a Bachelor of Business Administration degree in Accounting. He was appointed by Governor Bush to the University of Houston Board of Regents, where he served from 1995-2001, having served as Chair from 1998-2000. He is the recipient of the Distinguished Alumnus Award from the University of Houston, and in 2002 was awarded an Honorary Doctorate Degree.

DISTINGUISHED Leaders Series

Launched in fall 2002 with Mr. C. T. Bauer, founder and retired chairman of AIM Management Group, the Distinguished Leaders Series at the C. T. Bauer College of Business provides students, alumni and faculty exposure to business and community leaders, bridging academic teachings on leadership and ethics with the Real World of Business. The Series is an extension of the annual fall Leadership and Ethics Week. The overall goal of the Distinguished Leaders Series is to develop Bauer College students into the effective, conscientious business leaders of tomorrow.

