U N I V E R S I T Y of H O U S T O N



KINDER MORGAN

## James Street

Vice President of Human Resources, Administration and IT for Kinder Morgan, Inc. and Kinder Morgan Energy Partners, L.P.

## HR STRATEGY: SIMPLICITY – A KEY SUCCESS FACTOR

Thursday, September 9th, 2004 6:00 p.m. Event, 7:00 p.m. Reception Bauer College of Business Melcher Hall, Room 150

Jim Street's previous 20 years in the energy industry include:

- Four-year stint as Senior Vice President, Human Resources and Administration, for Tejas Energy Company.
- Corporate VP-Human Resources for Enron Corp. during the tenure of Richard Kinder when he was President & COO.

Since assuming the position in 1999, he has been in charge of overseeing benefits, compensation, training, and payroll for the company's 5,500 employees. In addition, he is responsible for organization development, labor relations and negotiations, recruiting, EEO/AAP, facility management, purchasing, travel and IT.

Mr. Street holds a bachelor's degree in business administration from the University of Nebraska at Kearney and a master's degree in business administration, which he earned from the University of Nebraska at Omaha.

Kinder Morgan, Inc. is one of the largest energy transportation and storage companies in America, operating more than 35,000 miles of natural gas and products pipelines and approximately 90 terminals. Kinder Morgan, Inc. owns the general partner interest of Kinder Morgan Energy Partners, L.P., the largest publicly traded pipeline limited partnership in the U.S. in terms of market capitalization. Combined, the two companies have an enterprise value of approximately \$24 billion.

## DISTINGUISHED Leaders Series

The Distinguished Leaders Series ("DLS") was initiated in 2002 by philanthropist and Bauer College benefactor Charles T. "Ted" Bauer, founder of the AIM Management Group. As an extension of the Bauer Leadership & Ethics Week, the Distinguished Leaders Series breathes life into academic learning by providing students, alumni and faculty the opportunity to absorb real world insights, perspectives, lessons learned and exhortations of eminent business and community leaders. The ultimate goal of the "DLS" is to develop Bauer College students into the effective, conscientious, ethical leaders of the future.

