

# Tiffany Maldonado

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## EDUCATION

**University of Houston**, Houston, Texas  
PhD in Management, expected Spring 2015

Dissertation Committee: Dr Dusya Vera (chair), Dr Leanne Atwater, Dr Steve Werner,  
Dr Vanessa Patrick

**Rice University**, Houston, Texas  
B.A. in Mechanical Engineering and B.A. in Managerial Studies; May 2006

**University of Adelaide**, Adelaide, Australia  
Study Abroad Fall Semester 2003; July-November

## RESEARCH INTERESTS

- Strategic leadership
- Culture
- Humility

## PEER REVIEWED PUBLICATIONS

**Maldonado, T** & Vera, D. Leadership Skills for International Crises: The role of cultural intelligence and improvisation. Forthcoming *Organizational Dynamics*

## MANUSCRIPTS IN PROGRESS

**Maldonado, T.**, Vera, D. & Keller, R. Opportunities in the absorptive capacity construct: a meta-analysis to improve the theoretical foundations and measures.  
Target: *Organization Science* (Aug 2014)

**Maldonado, T** & Vera, D. The individual and combined effects of CEO humility, CEO narcissism and CEO competence on firm performance.  
Target: *Academy of Management Review*

**Maldonado, T.**, Krylova, K. & Lee, H. How flexible should flexible benefits be?  
Target: *Academy of Management Journal* (Sept 2014)

**Maldonado, T.** The Impact of Humble Corporate Climate and the Influence of Strategic Leadership.  
Target: *Academy of Management Review*

**Maldonado, T.** & Lewis, D. Cliques, Centrality, and Performance.  
Target: *Academy of Management Journal*

Samba, C., **Maldonado, T.** & Vera, D. Toward a Theory of Organizational Resilience: The Assessment-Acceptance-Amendment Model.  
Target: *Academy of Management Review*

Yu, J. **Maldonado, T.** & Lowe, K. CEO Servant Leadership Behaviors: Leadership across Levels and Its Impact on Firm Performance.  
Target: *Academy of Management Review*

## **ACADEMIC CONFERENCE PRESENTATIONS**

**Maldonado, T.**, Krylova, K., & Lee, H. 2012. *How flexible should flexible benefits be?* Academy of Management Conference, Boston, MA

**Maldonado, T.** 2012. *The Synergy between Green Locations and Green Companies.* Bentley Global Business Ethics Symposium and Next Generation ESG Scholar and Teaching Workshop Waltham, MA.

**Maldonado, T.** 2012. *Cliques, Centrality, and Performance.* Southwest Academy of Management, New Orleans, Louisiana.

**Maldonado, T.** 2012. *The Relationship between the Perceived Fairness of Social Networks on Social Exchange Relationships.* Southwest Academy of Management, New Orleans, Louisiana.

**Maldonado, T.** 2012. *How Much Flexibility is Needed for Satisfaction with Flexible Benefits?* Southwest Academy of Management, New Orleans, Louisiana.

**Maldonado, T.** 2011. *Effective Crisis Management through Cultural & Emotional Intelligence.* Academy of Management Annual Conference. San Antonio, Texas

## **WORK EXPERIENCE**

*Instructor*

Introduction to Organizational Behavior and Management, Spring 2014. C. T. Bauer College of Business, University of Houston.

## **PROFESSIONAL ACTIVITIES**

PhD Project Management Doctoral Students Association  
Sessions Committee, 2014 Annual Meeting

Academy of Management  
Reviewer, 2013 Annual Meeting  
Reviewer, 2012 Annual Meeting

Reviewer Activities  
Leadership Quarterly, Ad Hoc Reviewer

## **HONORS & AWARDS**

Selected for the 2014 Olin Business School Professional Development Workshop will occur in St. Louis, MO.

Selected as one of three doctoral students for the 2012 Bentley Global Business Ethics Symposium and Next Generation ESG Scholar and Teaching Workshop, Waltham, MA.

## **SCHOLARSHIPS, GRANTS AND RESEARCH FUNDING**

University of Houston  
Jesse H. Jones Dissertation Completion Grant 2014

## **PROFESSIONAL EXPERIENCE**

**Klein Independent School District** Houston, Texas  
*Fourth Grade Math and Science Teacher: August 2008-December 2009 / Mars Rover Coach: 2008-2009*

**Alabama Gas Company** Birmingham, Alabama  
*Distribution Engineer: June 2006-March 2008 / Intern: Summer & Winter 2004, Summer & Winter 2005*

## **ASSOCIATION MEMBERSHIPS**

Academy of Management  
Business Policy and Strategy Division  
Managerial and Organizational Cognition Division

**References Available Upon Request**