

MYUNGSUN KIM

Department of Management, C.T. Bauer College of Business,
4800 Calhoun Rd., 334 Melcher Hall, University of Houston, Houston, TX, 77204-6021
Phone : (713) 743-4682
E-mail: mkim@bauer.uh.edu

EDUCATION

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| University of Houston | Houston, TX, USA |
| <i>Ph.D. program in Management (Organizational Behavior)</i> | Aug. 2012 – Present |
| Seoul National University | Seoul, Korea |
| <i>Master of Science in Business Administration</i> | Sep. 2009 – Aug. 2011 |
| <ul style="list-style-type: none"> • Thesis: <i>Leader Goal Orientation, Empowering Leadership, and Followers' Job Performance</i> • Concentration : Organizational Behavior | |
| Seoul National University | Seoul, Korea |
| <i>Bachelor of Arts in both Economics & Psychology</i> | Mar. 2002 – Aug. 2007 |

RESEARCH INTERESTS

- Leadership
- Emotion/Affect
- Individual Differences and Motivation
- Justice and Trust in organizations
- Employee-Organization relationship (e.g., Organizational Support theory)
- Extra-role behaviors including organizational citizenship behavior
- Enablers and Consequences of Empowerment (individual and group level)
- Social Exchange Theory

ACADEMIC CONFERENCE PRESENTATIONS

- Kim, M.** & Lee, H. "HR strategies, HR bundles, and the Top management Team's Moral Philosophies: Integrating Vertical and Horizontal Fit in Strategic HRM." Paper presented at the Academy of Management Annual Meeting, August, 2013, Orlando, FL.
- Kim, M.**, Kim, S. L., & Lee, S. "Perfectionism, Overall Justice and Creativity." Paper presented at the Academy of Management Annual Meeting, August, 2012, Boston.
- Kim, M.**, Byun, G., Son, S., Lee, S., Kim, S. L., & Yun, S. "The Effects of Self-oriented perfectionism on Job Performance and Moderating effects of Interactional Justice." Paper presented at the 26th Society for Industrial and Organizational Psychology Annual Conference, April, 2011, Chicago, IL. (Poster session)

WORKING PAPERS

- Kim, M. & Atwater, L. When a leader self-discloses to followers: Does the leader's gender matter?
- Kim, M. & Lee, H. HR strategies, HR bundles, and the Top management Team's Moral Philosophies: Integrating Cultural Values.

DOCTORAL COURSEWORK

- **Management**
Organizational Behavior, Human Resource Management, Strategic Management, Organizational Theory, Research Methods (I, II)
- **Statistical Methods**
Statistics for Psychology, Multivariate Methods in Marketing, Multilevel Modeling, Structural Equation Modeling
- **Research**
Communicating Academic Research

ACADEMIC EXPERIENCES AND SCHOLARSHIPS

Seoul National University Seoul, Korea
Research Assistant for Professor Seokhwa Yun (Awarded *Research Assistantship*) Sep. 2009 – Aug. 2011

Seoul National University Seoul, Korea
Teaching Assistant for Professor Seokhwa Yun Mar. 2010 – Aug. 2011

- Graduate course : Studies in Organizational Behavior
- Undergraduate course : Organizational Behavior

Seoul National University Seoul, Korea
Research Assistant for Professor Joon Koo Lee (Awarded *Research Assistantship*) Sep. 2006 – Dec. 2006

Seoul National University Seoul, Korea
Intern for Developmental Psychology Lab Jun. 2006 – Feb. 2007

- Assistant experimenter and an interviewer of the Longitudinal Study regarding child development
- Assistant staff of the Annual Psychology Conference, August, 2006, Seoul National University, Korea

QUALIFICATION

- Computer skills: SPSS, AMOS, and SAS.

PROFESSIONAL AFFILIATION

Academy of Management
Society for Industrial and Organizational Psychology

WORK EXPERIENCE

Korea National Open University, Graduate School Seoul, Korea
Teaching Assistant Jul. 2011 – Present

- Assisted professors in coordinating seminars and workshops
- Managed administrative or academic issues related to graduate students

Ernst & Young Korea, Seoul Office Seoul, Korea
Consultant Jun. 2008 – Jul. 2009

- Provided business consulting service for banks and manufacturing firms in Korea (e.g., new business strategy, risk evaluation, etc.)

Valtech Consulting Korea Seoul, Korea
Intern Feb. 2008 – Apr. 2008

- ITA project for one of the government departments: Planned re-engineering business processes