## Jia Yu

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## **EDUCATION**

Ph.D., University of Houston

Organizational Behavior

Expected graduation date: 2017

B.A., Renmin University of China International Economics

#### **RESEARCH INTERESTS**

- Leadership
- Creativity
- Organizational Support Theory
- Multilevel Modeling

## **CONFERENCE PRESENTATION**

• CEO servant leadership behaviors: Leadership across levels and its impact on firm performance. *Presented at the 2013 Southern Management Association Conference*, New Orleans, LA.

#### WORKING PAPERS

- Yu, J., Atwater, L., & Clark, M. Leaders' social exchange relationships and subordinate creativity: Testing both motivational and cognitive mechanisms.
- Yu, J., Maldonado, T., & Lowe, K. Does CEO leadership matter? Integrating servant leadership and transcendent leadership.
- Yu, J., Eisenberger, R., & Zhang, J. Perceived organizational support, supportive climate and performance: A cross-level examination.

#### **REVIEWER**

• 2014 Southern Management Association Conference

# PROFESSIONAL AFFILIATIONS/MEMBERSHIPS

- Academy of Management (AOM)
- Society for Industrial/Organizational Psychology (SIOP)
- Southern Management Association (SMA)