

MANA 7338: Organizational power, politics, and culture

Goals for MANA 7338:

1. Understand the impact of organizational culture on the behavior of members of the organization.
 - learn how to assess an organization's culture
 - understand the link between corporate culture and power
 - understand the implications of cross cultural differences and similarities, including values and assumptions
 - learn how to manage an organization's culture
2. Understand theoretical bases of power in organizations.
 - identify power structures in an organizational context
 - develop power resources
 - accomplish goals when responsibility exceeds formal authority
 - use power ethically
 - empower others within your organization
 - develop effective working relationships both inside and outside your organization
 - enhance personal and organizational effectiveness by exercising power ethically
3. Understand political behavior and its outcomes
 - recognize political behavior
 - use political behavior effectively
 - defend yourself against others who use power unethically
 - know the ethical implications of political behavior