Xi (Novia) Chen

University of Houston

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Academic Appointment

| University of Houston, C. T. Bauer College of Business | |
|--|----------------|
| Associate Professor | 2023 - present |
| Assistant Professor | 2015 - 2023 |

Education

| Ph.D. Accounting – University of California, Irvine | 2015 |
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| M.S. Accounting – Michigan State University | 2010 |
| B.S. Business Administration – Renmin University of China | 2008 |

Peer-Reviewed Publications

- [1] "A tale of two forecasts: An analysis of mandatory and voluntary effective tax rate forecasts" with Sabrina Chi (Texas Tech) and Terry Shevlin (UC Irvine), *The Accounting Review 2023*
- [2] "Taxes in non-GAAP reporting: Evidence of strategic behavior in selecting tax rates applied to exclusions" with Peng-Chia Chiu, Terry Shevlin, and Jiani Wang, Management Science 2023
- [3] "The persistence and pricing implications of changes in multinational firms' foreign cash holdings" with Peng-Chia Chiu and Terry Shevlin, *Review of Accounting Studies* 2023
- [4] "Aggressive tax avoiders: U.S. multinationals shifting domestic earnings to zero" with Tiana Lehmer, The Accounting Review, 2021.
- [5] "Do analysts matter for tax planning: Evidence from a natural experiment" with Peng-Chia Chiu and Terry Shevlin, *Contemporary Accounting Research*, 2018.

Non-Peer-Reviewed Publications

[6] "U.S. worldwide taxation and domestic mergers and acquisitions: A discussion" with Terry Shevlin, *Journal of Accounting and Economics*, 2018.

Working Papers

- [7] "Analysts' GAAP earnings forecast quality" with Allison Koester (Georgetown)
 - Conditionally accepted at *The Accounting Review*
- [8] "The effects of tax clientele on disclosure: Evidence from the municipal bond market" with Michelle Hutchens (UIUC) and Junwei Xia (Texas A&M)
 - Revising for third round resubmission at Journal of Accounting and Economics

- [9] "Income tax over-withholding: Implications for stock investments" with Ben Lourie (UC Irvine), Chenqi Zhu (UC Irvine), and Jungbae Kim (SMU)
 - Under second round review at *The Accounting Review*
- [10] "Corporate bond market (in)attention to strategic timing of bad earnings news" with Peng-Chia Chiu (The Chinese University of Hong Kong, Shenzhen), Qin Li (Hong Kong PolyU), and Po-Hsiang Yu (National Chengchi University)
 - Under second round review at Accounting & Finance
- [11] "The effect of private country-by-country reporting on mergers and acquisitions" with Farzana Afrin (CSU Fullerton), Sabrina Chi (CSU Fullerton), and Anh Persson (UIUC)
 - Revising for second round resubmission at *Review of Accounting Studies*

Teaching

University of Houston

| Chiversity of Houston | |
|--|----------------------|
| ACCT8397, Empirical Tax Research (PhD) | 2025 (scheduled) |
| ACCT7380, Advanced Corporate Taxation | 2023, 2024 |
| ACCT7375/4332/5332, Taxation of Business Entities | 2016-2018, 2020-2024 |
| ACCT8398, Independent Study | 2020, 2022, 2023 |
| University of California, Irvine (teaching assistant) | |
| Financial Accounting (MBA), average rating: 3.94/4 | 2012, 2013, 2014 |
| Managerial Accounting (MBA), average rating: 3.96/4 | 2012, 2013, 2014 |
| Managerial Accounting (EMBA), average rating: 3.74/4 | 2013 |
| Individual Taxation (Undergraduate), average rating: 3.8/4 | 2011, 2012 |
| Awards and Honors | |
| Journal of American Taxation Association Best Reviewer Award | 2025 |
| Department of Accountancy & Taxation Outstanding Research Award | 2024 |
| Lucile and Leroy Melcher Excellence in Research Award | 2023 |
| FARS Excellence in Reviewing Award | 2023 |
| Nominee - Texas Society of CPAs' Outstanding Accounting Educator Award | 2022 |
| Lucile and Leroy Melcher Excellence in Teaching Award | 2021 |
| Department of Accountancy & Taxation Teaching Excellence Award | 2021 |
| Nominee – University of Houston Teaching Excellence Award | 2021 |
| FARS Excellence in Reviewing Award | 2021 |
| Bauer Research Star Award | 2021, 2022 |
| Best Ph.D. Paper, AAA Western Region Meeting | 2014 |
| Ray Watson Doctoral Fellowship | 2014 |
| California Society of CPAs Accounting Doctoral Scholarship | 2014 |
| Outstanding Teaching Award, voted by MBA Class of 2014, UC Irvine | 2014 |
| AAA Deloitte J. Michael Cook Doctoral Consortium Fellow | 2014 |
| The Paul Merage School of Business Fellowship, UC Irvine | 2010-2014 |
| Ernst & Young Fellowship, Michigan State University | 2009-2010 |
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Referee Activities

The Journal of the American Taxation Association, Editorial Board member

The Accounting Review, ad hoc reviewer

Contemporary Accounting Research, ad hoc reviewer

Review of Accounting Studies, ad hoc reviewer

Review of Financial Studies, ad hoc reviewer

Management Science, ad hoc reviewer

Accounting Horizons, ad hoc reviewer

Journal of Accounting and Public Policy, ad hoc reviewer

Journal of Corporate Finance, ad hoc reviewer

Corporate Governance: An International Review, ad hoc reviewer

American Taxation Association (ATA) Midyear Meeting, Reviewer

Financial Accounting and Reporting Section (FARS) Midyear Meeting, Reviewer

AAA Western Region Meeting, Reviewer

AAA Annual Meeting, Reviewer

Invited Research Presentations and Discussions (P = Presentation, D = Discussant)

| Baylor University (P) | 2024 |
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| 2024 CEAR-RSI Household Finance Workshop at HEC Montreal (P) | 2024 |
| Hong Kong Polytechnic University (P) | 2024 |
| ATA Midyear Meeting (D) | 2024 |
| Central Texas Tax Symposium at Baylor University (P) | 2023 |
| University of Iowa (P) | 2022 |
| European Institute for Advanced Studies in Management (EIASM) Conference on | 2021 |
| Current Research in Taxation (P, D) | |
| Lone Star Conference (P) | 2021 |
| ATA Midyear Meeting (D) | 2021 |
| National Tax Association (NTA) Annual Conference (P) | 2019 |
| University of Houston (P) | 2019 |
| American Accounting Association Annual Meeting (P) | 2018 |
| University of Houston (P) | 2018 |
| ATA Midyear Meeting (P) | 2018 |
| FARS Midyear Meeting (P) | 2018 |
| ATA Midyear Meeting (P) | 2017 |
| National Tax Association (NTA) Annual Conference (P) | 2015 |
| American Accounting Association Annual Meeting (P) | 2015 |
| University of Houston (P) | 2015 |
| University of Connecticut (P) | 2015 |
| Loyola Marymount University (P) | 2015 |
| The Chinese University of Hong Kong (P) | 2015 |
| Hong Kong University of Science and Technology (P) | 2015 |
| Singapore Management University (P) | 2015 |
| National University of Singapore (P) | 2015 |
| Haskell & White Corporate Reporting & Governance Conference (P) | 2014 |

| AAA Appural Macting (D) | 2014 |
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| AAA Annual Meeting (D) AAA Western Region Meeting (P) | 2014 |
| University of California, Irvine (P) | 2014 |
| AAA Annual Meeting (D) | 2013 |
| AAA Allitual Weeting (D) | 2013 |
| National Service Activities | |
| JATA Conference Committee | 2023-2024 |
| ATA Research Resources Committee | 2023-2025 |
| FARS Midyear Meeting Best Paper Award Committee | 2019, 2022 |
| Scientific Committee of the European Accounting Association (EAA) Annual Congress | 2019-2022 |
| ATA/Deloitte Teaching Innovation Award Committee | 2016-2017 |
| University of Houston Service Activities | |
| Department Faculty Search Committee | 2024 |
| Department Strategic Plan Committee | 2024 |
| MSACCY Faculty Mentor Program | 2017-2023 |
| Master's Curriculum Committee | 2021-2024 |
| Taskforce for CPA Evolution Curriculum | 2021-2022 |
| Department of Accountancy and Taxation Ph.D. Committee | 2015-2023 |
| Deloitte FanTAXtic Case Competition Faculty Advisor | 2018, 2023, 2024 |
| Conference Participation | |
| Waterloo Austin Biennial Global Taxation Symposium | 2022, 2024 |
| AAA Annual Meeting | 2013-2018, 2022 |
| PwC Accounting and Tax Symposium | 2022 |
| UIUC Tax Symposium | 2021 |
| OSU Tax Research Symposium | 2021 |
| KPMG Faculty Symposium | 2016 |
| UNC Tax Symposium | 2016, 2020-2022, 2024 |
| ATA Midyear Meeting | 2014, 2016-2018, 2020- |
| | 2024 |
| AAA New Faculty Symposium | 2016 |
| FARS Midyear Meeting | 2013-2015, 2018 |
| E&Y Tax Educators Symposium | 2015 |
| Bauer Accounting Research Symposium, University of Houston | 2015-2022 |
| UT Austin/University of Waterloo Tax Symposium | 2014 |
| KPMG/ATA Tax Doctoral Consortium | 2014 |
| Financial Accounting and Reporting Section (FARS) Doctoral Consortium | 2013, 2014 |
| Other Experiences | |
| Volunteer Income Tax Assistance Program (VITA) | 2009 |
| Ernst & Young, Auditing Intern | 2007 |