

MENTORING AGREEMENT

We are voluntarily entering into a 12-month formal mentoring partnership, which we expect to benefit you. The following highlights the features of our partnership:

| Mentoring partnership objectives: A | As a result of working with a mentor I would like to accomplish the following: |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | |
| · | oport my mentee's developmental process by: (i.e. helping to develop and an, sharing organizational insight, expanding his/her network, acting as a lental feedback): |
| | |
| The logistics of our meetings will ge When: | nerally include the following: |
| Where: | |
| Duration: | |
| Frequency: | |
| Person responsible for initia | ting: |
| We plan to gain commitment of the s | supervisorby: |
| | |
| We will honor the following confiden | itiality agreement: |
| | |
| Thea | agreement may be terminated at any time by either the mentee or mentor. |
| Mentee Name | Mentor Name |
| Mentee Signature | Mentor Signature |