

## OUR MISSION

The Mission of the Rockwell Career Center is to complement Bauer College students' academic experiences with professional development to help them attain successful and fulfilling business careers and to increase the value of Bauer to the business community.

## OUR VALUES

**Responsiveness:** We take personal responsibility to acknowledge all requests for information in a timely and accurate manner.

**Integrity:** We are honest, fair, trustworthy and ethical with all of our customers.

**Professionalism:** We create a strong impression with employers and behave as role models for students.

**Lifelong Learning:** We provide up-to-date knowledge, resources and training to facilitate growth and advancement.

**Teamwork:** We unite corporate leaders, alumni, the university and the Houston community to enhance career opportunities for Bauer students.

## SERVICES FOR STUDENTS

**Online Tools:** Career Gateway, Houston Business Journal, Wetfeet and Interview Stream

**Career Events:** Career Fairs, Workshops, Résumé ER/ RoundUp, Volunteer Fair and Special Events

**Career Counseling:** Résumé Review, Job Search Strategies, Interview Coaching

## BAUER INTERNSHIP ACADEMIC CREDIT

For internship information, please visit us online at [www.hirebauer.com](http://www.hirebauer.com). If you need assistance with your internship search or for questions regarding Internship Academic Credit please schedule an appointment with your Career Counselor.

# CAREER INFORMATION

## ROCKWELL CAREER CENTER

## UNIVERSITY of HOUSTON

C. T. BAUER COLLEGE of BUSINESS  
Rockwell Career Center

334 Melcher Hall  
Houston, TX 77204-6021

Location: Cemo Hall, 2nd Floor

Rockwell Career Center Hours:  
Monday – Thursday, 8 a.m. – 6 p.m.  
Friday, 8 a.m. – 5 p.m.

RCC Online Appointment System:  
[www.bauer.uh.edu/career/appointment.asp](http://www.bauer.uh.edu/career/appointment.asp)  
Phone: (832) 842-6120

The University of Houston is an EEO/AA institution.

## OVERVIEW

A Bachelor of Business Administration in Management is excellent preparation for students who wish to study administrative sciences or are interested in general management and management trainee positions. Elective courses in human resource management and industrial relations are available to those interested in these specialized areas.

This concentration focuses on the behavior of individuals and groups within formal organizations, with particular emphasis upon the application of theory and research to management practice. Topics receiving primary emphasis include leadership and motivation of personnel, decision-making, the adaptation of organizations to their environment and the planning for and use of human resources in both the public and private sectors.

## TRACKS

- Human Resource Management
- Leadership in Management

## SKILLS & INTERESTS

- Leadership
- Sound decision-making
- Organizing/planning activities
- Team player
- Interpersonal skills
- Critical thinking
- Verbal & written communication
- Analysis and interpretation of data

## HELPFUL LINKS FOR MANAGEMENT MAJORS

American Management Association: [www.amanet.org](http://www.amanet.org)

American Society of Training & Development: [www.astd.org](http://www.astd.org)

College and University Professional Association of  
Human Resources: [www.cupahr.org](http://www.cupahr.org)

Society of Human Resources Management: [www.shrm.org](http://www.shrm.org)

## ADDITIONAL RESOURCES

For questions regarding Management, visit:

[www.bauer.uh.edu/departments/management](http://www.bauer.uh.edu/departments/management)

For questions related to Undergraduate Business degrees, visit:

[www.bauer.uh.edu/undergraduate](http://www.bauer.uh.edu/undergraduate)

For questions related to Bauer Business Student Activities, visit:

[www.bauer.uh.edu/bsa](http://www.bauer.uh.edu/bsa)

For research and reference services with your M. D. Anderson librarian, contact Loretta Wallace at [lw Wallace3@uh.edu](mailto:lw Wallace3@uh.edu) or call 713-743-9775.

## SALARY INFORMATION

BBA Management: \$42,946 with a standard deviation of \$6,306.

[Based on voluntarily reported salaries of Bauer graduates 2012–2013]

## SAMPLE OF EMPLOYMENT AREAS

Human Resources Generalist	Insurance Agent/Broker
Recruiter	IRS Revenue Officer
Training & Development Specialist	Benefits Analyst
Hospital Administrator	International Trade Specialist
Labor Relations	Property Manager
Distribution Manager	Credit Loan Officer
Compensation Analyst	Job Analyst
Industrial Labor Relations	Affirmative Action Officer
Employee Relations	Business Developer
Regional Manager	Retail Buyer
Purchasing Agent	Business Consultant
Diversity Manager	Market Research Analyst
Insurance Underwriter	Business Analyst
Manager Trainee	Development Officer
Financial Aid Director	Hotel Manager
Store Manager	Customer Service Manager
Operations Manager	Facilities Planner
	Contract Administrator

## POSSIBLE EMPLOYMENT SETTINGS

Computer Firms	Publishing
Media	Transportation
Non-profit Organizations	Research Organizations
Government Agencies	Higher Education
Manufacturing Companies	Telecommunications
Hospitality	Insurance Companies
Health Care Facilities	Utilities

## A SAMPLE OF COMPANIES RECRUITING BAUER MANAGEMENT GRADUATES:

CenterPoint Energy  
Coca-Cola  
Consolidated Graphics  
Enterprise Holdings  
First Investors Corporation  
Hitachi Consulting  
Kohl's Department Stores  
Occidental Petroleum Corporation  
PepsiCo  
The Sherwin-Williams Company  
The TJX Companies, Inc.  
Toys R Us Inc.  
Walmart