

## Mini-MBA

### Ethics Workshop Description

Most business leaders and their employees behave in ways that are deeply rooted in their values and ethical systems that define right and wrong. However, both in our private and professional lives we experience situations where our values compete and we are uncertain about which action is the better, more ethical choice. In this short course we will think more systematically about:

- Why leader character matters and its relationship to organizational values
- How to determine which of two or more competing values is the value we need to act on
- Why organizational contexts may create these types of conflicts
- Some techniques for standing up for our values at work when we think it may be risky
- What leaders can do to create ethical organizational cultures

Frameworks for thinking about ethical problems will be discussed and techniques for acting in ethical ways in uncertain environments will be presented. We will discuss two short cases that are best read prior to the class.