

Curriculum Vitae

Min-Kyu Joo

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Doctoral Student

Department of Management

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EDUCATION:

Ph.D. UNIVERSITY OF HOUSTON, C. T. Bauer College of Business, Houston, TX
Department of Management (Expected May 2018)

Area of Concentration: Organizational Behavior and Human Resource Management

- Minor: Methodology

M. A. UNIVERSITY OF MINNESOTA, Carlson School of Management, Twin Cities, MN
Human Resources and Industrial Relations (2008)

B. A. YONSEI UNIVERSITY, College of Business & College of Social Science, South Korea
Business Administration, double degree in Political Science and Diplomacy (2005)

RESEARCH INTERESTS:

- Leadership (e.g., Abusive Supervision and Leader Member Exchange)
- Organizational Support Theory (e.g., Perceived Organizational Support)
- Mentoring
- Strategic Human Resource Management

REFEREED CONFERENCE PRESENTATIONS:

• **Joo, M. K., & Witt, L. A.** "Effects of Abusive Supervision on Emotional Exhaustion and Production Deviance," Paper presented at the 2015 Annual Meetings of the Society for Industrial and Organizational Psychology, Philadelphia, Pennsylvania.

• Farmer, B. A., Romay, S., Johnson, L., Stokes, S. M., Palmer, A., **Joo, M. K.**, Roth, L., Crepeau, L. J., & Witt, A. L. "Effects of Group Cohesion and Emotional Stability on Emotional Exhaustion," Paper presented at the 2014 Annual Meetings of the Society for Industrial and Organizational Psychology, Honolulu, Hawaii.

- **Joo, M. K.** “Understanding the Effects of Spontaneous Goal Setting in the Rewards and Performance Relationship: A Study at the Group Level,” Paper presented at the 2014 Annual Meetings of the Education and Psychology Research Symposium, University of Houston.
 - Azevedo, R. E., Akdere, M., Jiang, H. C., & **Joo, M. K.** “HRD, Writing and Learning Styles: a Research Proposal,” Paper presented at the 2010 Annual Meetings of the Academy of Human Resource Development, Knoxville, Tennessee.
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PROFESSIONAL ACTIVITIES AND AFFILIATIONS:

- Asia Pacific Business Review, Ad-Hoc Reviewer
 - Academy of Management, Volunteer Reviewer (OB/HR Divisions)
 - Society of Industrial Organization Psychology, Volunteer Reviewer
 - Southern Management Association, Volunteer Reviewer
 - The Society for Human Resource Management, Member
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CERTIFICATIONS:

- Registered Fund Manager by Asset Management Association of Korea
- Investment Counselor by Korea Securities Dealers Association
- Future Trading Counselor by Korea Future Association
- Financial Planner by Korea Securities Dealers Association