

# Ted Bauer Leadership Certificate Program

**TBLCP Program Advisor:** Allison Marz  
**Email:** [amarz@bauer.uh.edu](mailto:amarz@bauer.uh.edu)  
**Regular Appointment Hours:** M-F, 8:30am-4:30pm

**Office Location:** UCBB 512  
**Phone:** 832-842-4159

## Program Learning Outcomes:

*Through participation in the Ted Bauer Leadership Certificate Program, students will gain:*

- An ability to utilize and practice foundational communication skills through exposure to public speaking, professional writing, and group communication exercises.
- A deeper knowledge of themselves through a focus on self-development and self-awareness, including learning about their strengths, emotional intelligence, and exposure to leadership styles.
- A knowledge of professionalism and corporate culture through workshops focused on ethics, diversity, conflict resolution, and team dynamics.

## Program Curriculum and Leadership Assessments

- **Leadership Challenge** – the Leadership Challenge model serves as the guiding foundation for TBLCP. We will review and learn about the model throughout the year. See *Leadership Challenge* by James M. Kouzes and Barry Z. Posner.
- **StrengthsQuest** – The StrengthsFinder assessment administered by the Gallup Organization will be used throughout the year to help students identify their leadership strengths and skill areas.
- **Student Leadership Practice Inventory**- SLPI is an assessment that works alongside the Five Practices of Exemplary Leaders to assess students' skills in various areas.

## Program Requirements:

- Attend **all** Fall and Spring semester TBLCP Workshops
- 10 hours of community service (Fall)
- 10 hours of community service (Spring)
- Attend LifePilot Workshop (Spring)
- Complete the StrengthsQuest Assessment (Fall) and Student Leadership Practice Inventory (Spring)
- Attend 1 Leadership Coaching Session (30-45 minutes) with Allison or Graduate Asst. per semester.
- Attend the TBLCP Professional Event each semester

## Attendance Policy:

All TBLCP Workshops are *mandatory* in order for students to receive their certificate. No workshop should be missed without contacting Allison **at least 24-hours in advance**.

If you miss a workshop, you'll have two options to make it up:

1. Attend a TBLCP Workshop on an alternative day.
2. Complete 1 additional hour of Community Service

**\*\*Some TBLCP Workshops are considered very important and will have to be made up via an individual meeting with Allison.\*\***

**\*\*\*Students who miss more than 2 workshops without notifying Allison ahead of time and/or making up the workshop will not receive their certificate for the program.\*\***

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## Fall 2017 Workshop Dates

Mondays 1:00-2:30, Tuesdays 10:00-11:30, Thursdays 2:30-4:00, Fridays 1:00-2:30

TBLCP Introduction & Goal Setting	9/25, 9/26, 9/28, 9/29
5 Practices of Exemplary Leaders	10/02, 10/03, 10/05, 10/06
Public Speaking & Effective Presentations I	10/09, 10/10, 10/12, 10/13
Professional Writing	10/16, 10/17, 10/19, 10/20
Public Speaking & Effective Presentations II	10/23, 10/24, 10/26, 10/27
Introduction to StrengthsQuest	10/30, 10/31, 11/02, 11/03
Public Speaking & Effective Presentations III	11/06, 11/07, 11/09, 11/10
Professionalism with Rockwell Career Center	11/13, 11/14, 11/16, 11/17

## Spring 2018 Workshop Dates

Mondays 1:00-2:30, Tuesdays 10:00-11:30, Thursdays 2:30-4:00, Fridays 1:00-2:30

Diversity and Inclusion with CDI	01/29, 01/30, 02/01, 02/02
StrengthsQuest II	02/05, 02/06, 02/08, 02/09
Team Dynamics	02/12, 02/13, 02/15, 02/16
Ethics and Integrity	02/19, 02/20, 02/22, 02/23
Conflict Resolution	02/26, 02/27, 03/01, 03/02
Emotional Intelligence	03/19, 03/20, 03/22, 03/23
Global Leadership	03/26, 03/27, 03/29, 03/30
Student Leadership Practices Inventory	04/02, 04/03, 04/05, 04/06
Final TBLC Workshop and Reflection	04/09, 04/10, 04/12, 04/13

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## Additional Dates and Requirements

### **Community Service Requirement:**

*As a member of TBLCP, you will be required to complete 20 hours of community service during the academic year. This includes 10 hours in the Fall Semester and 10 hours in the Spring Semester.*

- 3-5 of your community service hours must be for “TBLCP Service Events” organized by TBLCP Peer Advisors or Allison. We will offer multiple opportunities to earn TBLCP hours each semester.
- The other 5-7 hours can be from any other service opportunity you choose. We recommend visiting this website here as a guide: <http://www.bauer.uh.edu/leadership/tblcp/agencies.php>
- If you have an option in mind for a community service program and are unsure about it, please contact Allison about it.

### **LifePilot Workshop:**

The LifePilot workshop is an intensive 4-hour workshop to provide personal growth and change. It will occur twice during the spring semester:

- **Friday, January 19th from 12:00pm-4:00pm**
- **Saturday, January 27th from 12:00pm-4:00pm**

Students will sign up on a first-come, first-serve basis for their workshop date-of-choice in late October. Please look at your calendars now to determine which date is your preference.

### **Individual Leadership Coaching Session:**

As a member of TBLCP, you will be required to attend one 30-45 minute Leader Coaching Session with Allison or our Graduate Assistant during the Fall and Spring semesters. This session will be focused on discussing your goals, progress, and areas of improvements in during your time in TBLCP.

*Sign Ups will be done online via GoogleDocs at the beginning of each semester. Please check for emails from Allison with important details each semester.*