

# Ted Bauer Leadership Certificate Program

**TBLCP Program Advisor:** Allison Marz  
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**Regular Office Hours:** M-F, 7:30am-4:30pm

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## Program Overview and Purpose

The Ted Bauer Leadership Certificate Program is a prestigious leadership program at UH, which accepts and develops 80 Bauer students each year. As a chosen cohort member, you will have the opportunity to complete leadership assessments and receive feedback throughout the program on ways you can learn and grow as a leader. The program is based upon the Leadership Challenge model outlined by James M. Kouzes and Barry Z. Posner. Upon completion of the program, each student will have a solid leadership foundation, the ability to make decisions with integrity, as well as an understanding of personal strengths and the value of working with a team.

## Program Curriculum and Leadership Assessments

- **Leadership Challenge** – the Leadership Challenge model and the Five Practices of Exemplary Leaders outlined by the model serves as the guiding model for TBLCP. We will review and learn more about this model throughout the year. See *Leadership Challenge* by James M. Kouzes and Barry Z. Posner.
- **StrengthsQuest** – The StrengthsFinder assessment administered by the Gallup Organization will be used throughout the semester to help students identify their leadership strengths and skill areas.
- **Student Leadership Practice Inventory**- SLPI is an assessment that works alongside the Five Practices of Exemplary Leaders to assess students' skills in various areas.

## Program Requirements:

- Attend **all** Fall and Spring semester TBLCP Workshops
- 10 hours of community service (Fall)
- 10 hours of community service (Spring)
- Attend LifePilot Workshop (Spring)
- Complete the Student Leadership Practice Inventory
- Attend 1 Individual Coaching session with Allison each semester (30 minutes)

## Attendance Policy:

All TBLCP Workshops are *mandatory* in order for students to receive their official TBLCP Certificate. No workshops should be missed without contacting Allison first. If you will be missing a workshop, please contact Allison no less than **24-hours in advance**.

If you will be missing a workshop, you will work with Allison to find an alternative workshop day you can attend with another cohort. If you're unable to attend any of the other workshop days, you must schedule a one-on-one workshop make-up session with Allison.

**\*\*\*Students who miss more than 2 workshops without notifying Allison ahead of time and/or making up the workshop will not receive their certificate for the program.\*\***

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## Fall 2016 Workshop Dates

Mondays 1:00-2:30, Tuesdays 10:00-11:30, Thursdays 2:30-4:00, Fridays 1:00-2:30

TBLCP Introduction & Goal Setting	9/26, 9/27, 9/29, 9/30
5 Practices of Exemplary Leaders	10/03, 10/04, 10/06, 10/07
Public Speaking & Effective Presentations I	10/10, 10/11, 10/13, 10/14
Professional Writing	10/17, 10/18, 10/20, 10/21
Public Speaking & Effective Presentations II	10/24, 10/25, 10/27, 10/28
Introduction to StrengthsQuest	10/31, 11/01, 11/03, 11/04
Public Speaking & Effective Presentations III	11/07, 11/08, 11/10, 11/11
Professionalism with Rockwell Career Center	11/14, 11/15, 11/17, 11/18

## Spring 2017 Workshop Dates

Mondays 1:00-2:30, Tuesdays 10:00-11:30, Thursdays 2:30-4:00, Fridays 1:00-2:30

Ethics and Leadership	01/30, 01/31, 02/02, 02/03
StrengthsQuest II	02/06, 02/07, 02/09, 02/10
Team Dynamics	02/13, 02/14, 02/16, 02/17
Diversity and Inclusion	02/20, 02/21, 02/23, 02/24
Conflict Resolution	02/27, 02/28, 03/02, 03/03
Emotional Intelligence	03/20, 03/21, 03/23, 03/24
Global Leadership	03/27, 03/28, 03/30, 03/31
Student Leadership Practices Inventory	04/03, 04/04, 04/06, 04/07
Leadership Case Study	04/10, 04/11, 04/13, 04/14

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## Additional Dates and Requirements

### **Community Service Requirement:**

*As a member of TBLCP, you will be required to complete 20 hours of community service during the academic year. This includes 10 hours in the Fall semester and 10 hours in the Spring semester.*

3-5 of your community service hours must be for “Cohort Service Events” organized by your Peer Advisors. Peer Advisors will offer several times throughout each semester for you to earn hours with your cohort members.

The other 5-7 hours can be from any other service opportunity you choose. We recommend visiting this website here as a guide: <http://www.bauer.uh.edu/leadership/tblcp/agencies.php>

If you have an option in mind for a community service program and are unsure about it, please contact Allison about it.

### **LifePilot Workshop:**

The LifePilot workshop is an intensive 4-hour workshop to provide personal growth and change. It will occur twice during the spring semester:

- **Friday, January 20<sup>th</sup> from 10:00am-2:00pm**
- **Saturday, January 28<sup>th</sup> from 10:00am-2:00pm**

Students will sign up on a first-come, first-serve basis for their workshop date-of-choice in late October. Please look at your calendars now to determine which date is your preference.

### **Individual Leadership Coaching Session:**

As a member of TBLCP, you will be required to attend one 30-minute coaching session with Allison or our Graduate Intern during the Fall and Spring semesters. This session will be focused on discussing your goals, progress, and areas of improvements in during your time in TBLCP.

*Sign Ups will be done online via GoogleDocs at the beginning of each semester. Please check for emails from Allison with important details each semester.*