



INCLUSIVE LEADERSHIP INSTITUTE

INCLUSIVE LEADERSHIP INSTITUTE Transforming the Workforce, Together

An institute established to conduct research, offer educational programs, and engage in external outreach.

<https://www.bauer.uh.edu/inclusiveleadership/>

VISION

A world with more inclusive, well-rounded and effective leaders

MISSION

To connect diversity, equity, and inclusion (DEI) champions to accelerate inclusive leadership in individuals, organizations, and society

METHODOLOGY

The Institute will offer personalized learning with individual assessments, leadership coaching, and experiential learning, focusing on inclusive leadership and interpersonal skills

- Propel inclusive leadership by cultivating an inclusive culture, enhancing essential skills such as trust, engagement, collaboration, active listening, problem-solving, and decision-making.
- Offer results-oriented learning through engaging leadership labs, and by empowering participants with personalized and experiential learning opportunities

BENEFITS

1. Recruiting

- Solve employers' demand for better leadership and human skills from their new hires and interns.
- Recruiting table at the Bauer career fair

2. Research

- Full access to published DEI open research reports and to all research conducted by the Institute
- Opportunities for engaging in customized research projects with Institute faculty members

3. Courses and Coaching

- Building and disseminating knowledge of leadership and people skills through courses, coaching, and customized personal development

4. Networking

- Collaboratively Learn and Share Best Practices informally and formally (e.g., organized events)

5. Community Outreach

- Enabling others more broadly

AT A GLANCE

CHALLENGES

- Engage
- Innovate
- and Transform
- through inclusive leadership

STRENGTHS

- Diverse pool of students
- High-caliber faculty
- Academics dedicated to research on DEI
- A strong alumni network
- Nationally recognized programs



ALEX FERNANDEZ

Director

Inclusive Leadership Institute

Inclusive Leadership delivers substantial value to organizations by fostering innovation, improving decision-making, enhancing employee engagement and retention, attracting top talent, and strengthening the organizational reputation. It creates a thriving and inclusive environment where individuals can reach their full potential, ultimately driving success