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Rod Brace serves as Regional President and Chief Learning Officer for the Memorial Hermann Health System in Houston, Texas. Memorial Hermann is a \$5 billion health system with 200 locations and 25,000 employees. Prior to his present role, Rod served 30- years in operational positions including Chief of Staff, Network CEO, Hospital CEO/COO and Chief Marketing Officer. Rod joined Memorial Hermann in 1999 after spending 15-years with investor owned healthcare companies. Rod is an executive coach, national speaker, author and faculty member of the American College of Healthcare Executives. He holds an MBA and PhD in Management with a research emphasis in employee engagement, motivation and leadership.