



## **Joan Nelson, SPHR**

Associate Vice Chancellor/Vice President of Human Resources

Joan Nelson is currently the Associate Vice Chancellor/Vice President of Human Resources at the University of Houston. She started her career in human resources 30 years ago as a recruiter for the Army Air Force Exchange Services (AAFES-Europe) in Munich Germany. Since then she has gained extensive human resources knowledge working in positions such as Executive Director, HR Business Partner, Employee Relations Manager, HR Generalist, and Sr. Recruiter. Joan has worked in diverse industries to include: retail, waste management, oil and gas, health care, the airline industry, and higher education.

Prior to joining the University of Houston, she obtained her Bachelor's Degree in Business Management, with an emphasis in Human Resources Management, from the University of Maryland and a Master's Degree in Business Administration from University of Houston.

Joan holds certifications in Senior Professional Human Resources (SPHR), Alternative Dispute Resolution Mediation, Myers Briggs, Insights, Development Dimension International (DDI), Six Sigma Green Belt, The Birkman Method, and Model-Netics. She is an adjunct professor at the University of Houston in the College of Technology where she teaches Training and Development courses.