

Curriculum Vitae

Min-Kyu Joo
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EDUCATION:

UNIVERSITY OF HOUSTON, C. T. Bauer College of Business Houston, TX
Ph.D., Organizational Behavior and Human Resource Management (expected May 2018)

UNIVERSITY OF MINNESOTA, Carlson School of Management Minneapolis, MN
M.A., Human Resources and Industrial Relations (2008)

YONSEI UNIVERSITY, College of Business & College of Social Science South Korea
B.A., Business Administration, double degree in Political Science and Diplomacy (2005)

REFERRED PUBLICATIONS:

- Cho, Y. H., Yu, G. C., **Joo, M. K.**, & Chris, R. (2014). Changing Corporate Culture in South Korea. *Asian Pacific Business Review*, 20(1): 9-17.
 - Chang, H. K., & **Joo, M. K.** (2012). The Right of Training and the Swamp of the Market: Review on the Market-Biased Reform of Vocational Training for the Unemployed in Korea. *Quarterly Journal of Labor Policy (in Korean)* 12(4): 45-76.
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BOOKS:

- Bae, K. S., Song, T. S., Noh, G. P., **Joo, M. K.**, Choi, E. J., Kim, I. A., & Kim, D. H. (2012). *Research on Shift and Working Hours in the Police: How to Solve Overwork Issues of Police in South Korea?* Policy Studies on Labor Relations and Human Resource Management, KLI Press.
 - Bae, K. S., Cho, S. J., Kim, K. M., **Joo, M. K.**, & Moon, J. H. (2011). Quality of Working Life of Workers at State Industrial Parks, KLI Press.
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NONREFERED PUBLICATIONS:

- **Joo, M. K.** (2012). Understanding the Extension of Retirement and New Pension Acts in Netherlands-Argument and Implication. *International Labor Brief*, 10(2): 88 - 96, KLI Press.

- **Joo, M. K.** (2012). Investigation of the European Globalization Adjustment Fund (EGF): Is it possible for EGF to be the Solution of the Layoffs by Structural Adjustment in Korea? *International Labor Brief*, 10(3): 41 - 56, KLI Press.
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REFERRED CONFERENCE PRESENTATIONS:

- Farmer, B. A., Romay, S., Johnson, L., Stokes, S. M., Paler, A., **Joo, M. K.**, Roth, L., Crepeau, L. J., & Witt, A. L. (2014). Effects of Group Cohesion and Emotional Stability on Emotional Exhaustion. Paper to be presented at Society for Industrial and Organizational Psychology Annual Conference, Honolulu, Hawaii.
 - **Joo, M. K.** (2014). Understanding the Effects of Spontaneous Goal Setting in the Rewards and Performance Relationship: A Study at the Group Level. Paper to be presented at the Annual Meeting of Education and Psychology Research Symposium, University of Houston.
 - Azevedo, R. E., Akdere, M., Jiang, H. C., & **Joo, M. K.** (2010). HRD, Writing and Learning Styles: a Research Proposal. Paper to be presented at the Annual Meeting of Academy of Human Resource Development, Knoxville, Tennessee.
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MANUSCRIPT IN PREPARATION:

- **Joo, M. K.**, & Witt, A. L. (In Progress) My Boss Hates Me - Abusive Supervision and Its Consequence: The Role of Conscientiousness and Emotional Exhaustion (This paper will be submitted to *Journal of Applied Psychology*)
 - **Joo, M. K.**, & Jolly, P. M. (In Progress) Do Labor-Management Strategy and Labor Relations Climate Moderate the Relationship Between High Performance Work Systems and Firm Performance? – Third Draft Revision Stage (This paper will be submitted to *International Journal of Human Resource Management*)
 - Cho, Y. H., Yu, G. C., **Joo, M. K.**, & Chris, R. (In Progress) Formation and Transformation of Corporate Cultures in Korea: A Historic Interpretation of Internal Dynamics of Korean Economy (This paper will be submitted to *Business History*) – First Draft Writing Stage
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RESEARCH EXPERIENCES:

- Research Assistant, Department of Management, University of Houston. Faculty supervisors: Dr. Steve Werner & Dr. Alan Witt (2013-2014); Dr. Alan Witt & Dr. DeFrank (2014-2015).
- Senior Researcher, HR Research Center, Kim & Chang LLP, South Korea (2012-2013): Kim & Chang is the top law firm in Korea and the top 100 law firm in the world. The firm's professionals include attorneys, patent attorneys, tax attorneys, economists, and sector specialists, who number more than 800 today.

- Research Associate, Department of Labor Relation & Social Policy, Korea Labor Institute, South Korea (2011-2012): KLI conducts policy-oriented research on a wide range of labor issues, including employment and wages, human resources development, industrial relations, and industrial health and safety.

- Research Assistant, Department of Human Resource and Industrial Relations, University of Minnesota (2008-2009). Faculty supervisor: Dr. Ross Azevedo

TEACHING EXPERIENCES:

- **Kim & Chang**

Senior Researcher

- o Regular HR·IR training – Teaching various HR and IR issues to Korean and Foreign lawyers such as work shift, overwork, compensation system, restructuring, the extension of retirement, PIP (Performance Improvement Program), and overall Korean labor relations etc., Kim & Chang LLP (both in Korean and English)

SKILLS:

Statistical software

- General statistical software package: SPSS, SAS, and AMOS
