MANA 7338: Organizational power, politics, and culture

Goals for MANA 7338:

1. Understand the impact of organizational culture on the behavior of members of the organization.
   - learn how to assess an organization's culture
   - understand the link between corporate culture and power
   - understand the implications of cross cultural differences and similarities, including values and assumptions
   - learn how to manage an organization's culture

2. Understand theoretical bases of power in organizations.
   - identify power structures in an organizational context
   - develop power resources
   - accomplish goals when responsibility exceeds formal authority
   - use power ethically
   - empower others within your organization
   - develop effective working relationships both inside and outside your organization
   - enhance personal and organizational effectiveness by exercising power ethically

3. Understand political behavior and its outcomes
   - recognize political behavior
   - use political behavior effectively
   - defend yourself against others who use power unethically
   - know the ethical implications of political behavior