

# Wayne Pierce

## Professor – Project Management in the Energy Industry

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### Bio

Mr. Pierce has more than 38 years of energy industry experience. His background spans Process Engineering, R&D, Project Management and several senior management positions. He has international experience including Europe and Canada, as well as several domestic postings.

Mr. Pierce retired from ExxonMobil in 2006 and has remained active in project management consulting and in academia, teaching at Bauer for the past two years. He has also taught International Energy Project Management in China, as part of Bauer's Executive MBA program. His consulting work includes international energy projects as well as organizational improvement studies for ExxonMobil.

At ExxonMobil, Mr. Pierce held several management positions including Head of Exxon Mobil Chemical's Global Projects Organization. In this position, his project teams and their capital project results were benchmarked as "first quintile" in several categories by the preeminent project benchmarking organization. He had responsibility for projects of all sizes, ranging from \$1 M to \$2 B+.

In addition to his involvement in capital projects, Mr. Pierce managed the following Exxon Mobil organizations: Global Lubricating Oils Basestock Process R&D, Canadian Refining Engineering Services, European Process Engineering & Design Services, and various Facilities Planning and Process Design departments. He had early career assignments in Lubes Process Engineering, Catalytic Cracking Process R&D and Facilities Planning. He taught Refining Economics as well. Finally, he has been involved in numerous company-wide task forces aimed at global organizational and work process improvement.

Mr. Pierce's background allows him to bring a broad perspective to the subject of Energy Project Management. His focus is on achieving a competitive advantage in capital project

performance through use of a disciplined systems approach and effective integration of the technical and business aspects of projects.

Away from work, Mr. Pierce and his wife have 3 grown children and enjoy traveling. He also enjoys an occasional round of golf.