

**MBA/MSF Interview Questions
Human Resources**

- Tell me about yourself.
- On a scale of 1-10 how weird are you?
- What is your daily job life going to be like?
- What do you think is the greatest issue facing the field today?
- Why did you choose HR?
- What do you think you would bring to this role? Why do you want this job?
- Describe your strategies for organization and handling multiple projects.
- Explain, step by step, how you would handle an employee with performance issues.
- What is the toughest aspect of managing people?
- How do you try to influence people who disagree with you?
- What milestones, data, and metrics do you use to monitor the success of your projects or team?
- Describe a time when you anticipated a potential problem and developed preventive measures to address the problem.
- Tell me about a time when you saw something inefficient. What was the situation and how would you have done it more efficiently?
- Tell me the difference between PEO and ASO and tell me the benefits and drawbacks of each.
- We are impressed with how you answered one of our questions. Do you know which one and why?
- If you have a disagreement with a business partner, how will you resolve the issue?
- How can you personally make a change given the slower decision-making process here?
- How would you ensure the strategic plan of the institution was woven throughout this program?
- If you are working within the organization in HR would you accept an application from a qualified candidate outside of the organization?
- How would you set incentives?
- Tell me about a time when you had to work with difficult people?
- Describe how you would handle a sexual harassment case.
- Tell me one thing you are most proud of in your career.
- If you were stranded on a deserted island, what three things would you want to have with you?

- What are your short term and long term goals?
- Tell me about a time you've worked in a highly political environment.
- If you won the lottery what would you do?
- Do you believe in other life in outer space?
- How have you influenced a business decision?
- How did you handle unstructured work?
- Assume the following:
 - 20% of the resumes you present are approved for phone screen
 - 20% of your phone screens are approved for onsite interviews
 - 20% of your onsite interviews are extended offers
 - 50% of your offers are accepted

You need to hire 10 people, how many resumes do you need?