

Corporate options for Experiential Learning with Bauer College of Business Students and the Rockwell Career Center

Option 1- Paid/Unpaid Academic Credit Internships

These are internships that must relate to the student's major due to academic credit being awarded and are typically paid. It provides a university-level learning experience in which the company provides professional supervision, mentoring, and training. With these internships the learning benefit is primarily for the student and not the company. Internships must follow the US. Department of Labor Guidelines. The Bauer Career Gateway system is a vital tool to assist Bauer students with reaching their career goals and connecting with employers. Go to www.hirebauer.com to post internships.

Option 2- Paid Non-Credit Internships

These are internships that typically relate to the student's major and students are seeking to gain experience in a particular industry. It provides a learning experience for the student, but the student may not need the academic credit, or receiving credit is not required by the major, the internships does not meet with qualifications to receive academic credit, or the student is simply seeking to build their skills. The Bauer Career Gateway system is a vital tool to assist Bauer students with reaching their career goals and connecting with employers. Internships must follow the US. Department of Labor Guidelines. Go to www.hirebauer.com to post internships.

Option2- Unpaid (Volunteer) Assignment with Non-Profits

Typically, these are volunteer programs in which students work with **non-profit** organizations and service groups. This type of experience allows our students to apply their leadership skills learned in the classroom to improve the lives of others by working on a service-learning project. Projects allow for personal and career growth, while gaining real-world experience.

Option 3- Class Project led by a Bauer College of Business Faculty

The corporate projects are group research projects that culminate in a final deliverable. Corporate sponsors choose a project topic relevant to their company and on which they would like to have some research done and hear a new perspective from the next generation of business professionals. Real business problems allow students to apply the abstractions and problem solving skills acquired in business classes to show what they can do for companies. These are professional-level projects in which faculty can reject or accept the project.

Option 4- Posting a Part-time/Full-time job

This option is for companies that purely want to hire a current and/or recent Bauer student as an employee. The Bauer Career Gateway system is a vital tool to connect Corporate Partners to Bauer students. Employers can attract and retain students by creating an organization profile; requesting on-campus interviews; viewing resume books; and listing their job posting. Go to www.hirebauer.com.